

ANNUAL EQUAL EMPLOYMENT OPPORTUNITY (EEO) REPORT

*This report covers full-time vacancy recruitment data for the period of June 1 2018 – June 1 2019. The purpose of this EEO Report is to comply with Section 73.2080(c) of the FCC=s 2002 EEO rule. This report has been prepared on behalf of the station employment unit that is comprised of the following stations: **WGRQ - Fairview Beach, VA. And WGRX - Falmouth, VA.** This information is also available in the station (s) public file and on each station’s website.

EEO Contact Information for Employment Unit:

WGRQ/WGRX Radio 4414 Lafayette Blvd. Suite 100 Fredericksburg, VA. 22408
 (540) 891-9696 (fax) 891-1656 Thomas P. Cooper, G.M. tcooper@959WGRQ.com

FULL TIME VACANCIES FILLED DURING THE REPORTING PERIOD: (0)

NO FULL-TIME employees hired or replaced during this period

JOB TITLE	Recruitment Source Referring Hiree	Date Hired

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SUPPLEMENTAL OUTREACH INITIATIVES DURING THIS REPORTING PERIOD:

INITIATIVE	DATE	DESCRIPTION
Job Fair	9/3/18	WGRQ/WGRX hosted a Job Fair at the studios and offices of Telemedia Broadcasting, Inc. to recruit for sales people, promotional help and part time announcers. The job fair was promoted on air and was held from 9am – 5pm
Job Fair	2/16/19	WGRQ/WGRX hosted a Job Fair at the studios and offices of Telemedia Broadcasting, Inc. to recruit for summer promotional help and part time announcers. The job fair was promoted on air and was held from 9am – Noon.
Scholarships	1/1 – 2/28/19	WGRQ/WGRX participated in the International Idea Bank Scholarship Program which awards funding to college juniors and seniors studying broadcast related programs. Applications are submitted and a winner is selected to receive a \$7,500 scholarship from IBIB and Sesac.
EEO Training	May 3, 2019	WGRQ/WGRX performed an in-house training session to educate managers on EEO rules and review policies on job postings, proper recruitment, hiring and interview skills.
Educational Tours	On - going	WGRQ/WGRX openly accept scouting tours and other youth oriented groups for educational tours. The groups are allowed to tour the studios, watch on-air announcers and are briefed on the inner workings of radio. Tours can be arranged by contacting Keli Newman at 540-891-9696 ext 30

END OF REPORT